



**Big Brothers
Big Sisters**
OF CENTRAL
VANCOUVER ISLAND

2019 Annual Report

19th Annual General Meeting March 12, 2020 – 5:30 pm

**Nanaimo Curling Club
106 Wall Street
Nanaimo, BC**

1. Call to Order
2. Introduction (Board Members and Staff)
3. Approval of Agenda
4. Approval of AGM Minutes March 28, 2019
5. Reports
 - A. Board President & Executive Director Report
 - B. Program Report – Director of Service Delivery
 - C. Finance
 - i) Approval of Financial Statement 2019
 - ii) Approval of 2020 Budget
 - iii) Approval of Accountant for 2020
6. Felix Toulouse Memorial Award – Community Mentor of the Year
7. Island Savings Division of First West Credit Union award – In School Mentor
8. Outstanding Teen Mentor Award
9. Election of Board Members
10. New Business
11. Adjournment of AGM
12. Introduce MLA Sheila Malcolmson to speak
13. Introduce Nadine Wiepning – representative for Paul Manly, Green Party
14. Letter from MLA Michelle Stilwell
15. Photo Slide Show
16. Open Mic, Food, Cake & Socializing

List of Attendees at AGM 2019

Frank Bailey	Board
Hans Bischoff	Board
Stephen Cochrane	Staff
Renee Clements	Board
Darcy Davidson	Member
Marjorie Driscoll	Member
Erin Generous	BBBS of Cowichan Valley, ED
Rita Innamorati	Member
Kathy King	Alumni
Jennifer Kemp	Staff
Elaine Layman	Accountant/ Member
Tianay Liang	Board
Roger Lytton	Board
Karen McBride	Board
Taylor Oriecua	Staff
Frank Quinn	Alumni
Denise Robinson	Alumni
Maureen Rumney	Alumni
Jerry Sauder	Staff
Tarushi Vashishta	Intern
Janet Wright	Board

VISION: Enable life-changing mentoring relationships to ignite the power and potential of young people.

MISSION: All young people realize their potential

A Message from our Board President and Executive Director

Happy 50 Years! As we enter a new decade and welcome 2020, we want to take this opportunity to celebrate our accomplishments and the impact our programs have had on thousands of children and youth in the Central Vancouver Island area over the past five decades! Being part of an organization and movement that has such a long and strong history is truly a privilege. Reflecting on the hundreds of dedicated people that have committed their time, experience, passion and resources to get us here, is truly heart warming and inspiring.

In 2019, we introduced a new logo and brand. Although our colours and logo have changed, what we do and the need for mentoring has not. The one constant through these many years has been our unwavering belief in the potential of every child and our commitment to unlocking that potential through meaningful relationships. Across the country, agencies are taking a critical view at the young people and families we are serving, the optimal impact and outcomes our programs are designed for and this ultimately led to our Theory of Change and new mission and vision that will guide our work moving forward. Without a doubt, we are igniting and supporting developmental relationships that are empowering and impacting the social and emotional competencies of the children and youth in our programs.

This past year we focused on diversifying our funding streams, strengthening our board and adding to our staff so we can support the growing need for our programs in the community and the schools. We have seen success in all of these areas and we continue to develop sustainable practices so we can maintain this success in the years to come. We are very fortunate to have dedicated volunteers, committed Board of Directors and amazing staff ! Of course our community partners, donors and supporters make all the difference in allowing us to continue the work we do and share the gift of mentoring with the families and youth in our communities. When we put together this report it allows us to capture the impact we have had on our community over the past year and envision what could be accomplished in another 50 years of pursuing our Vision that all young people realize their full potential!

With Gratitude,

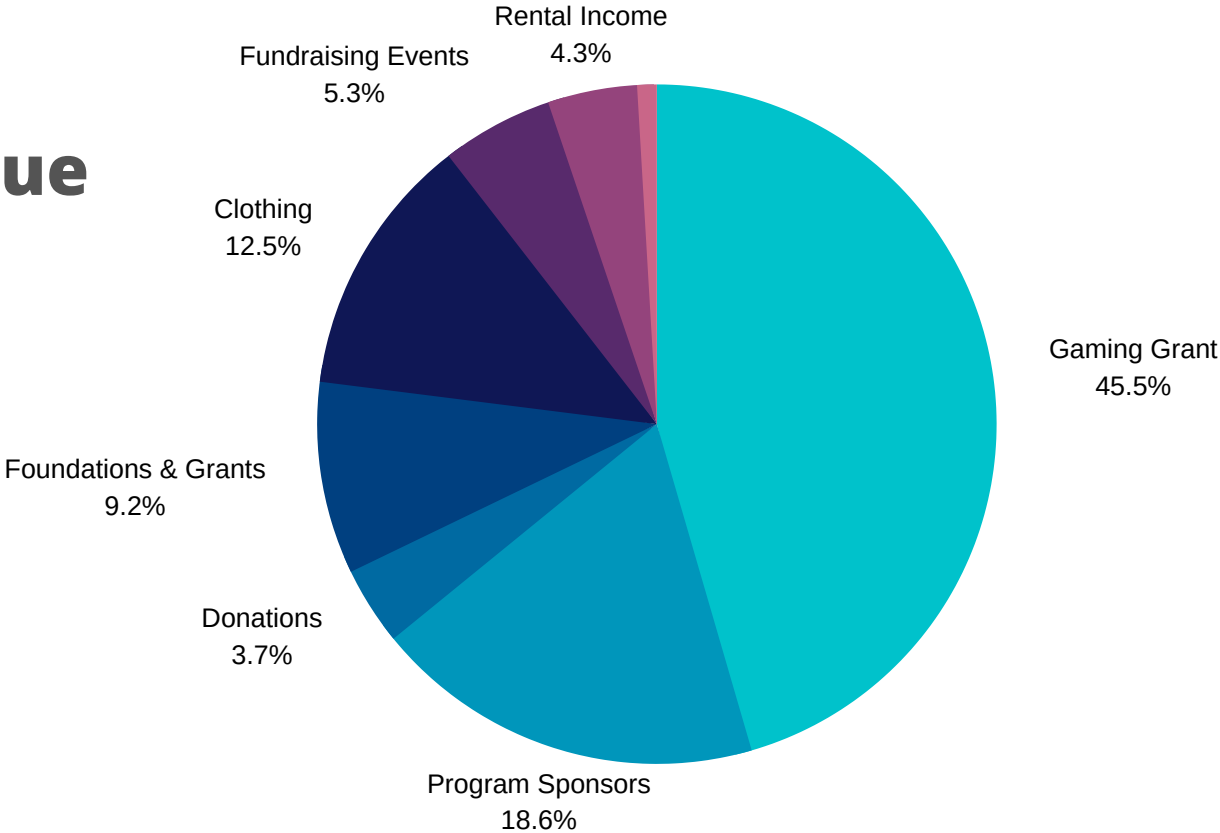
Jennifer Kemp, Executive Director

Tianay Laing, Board President

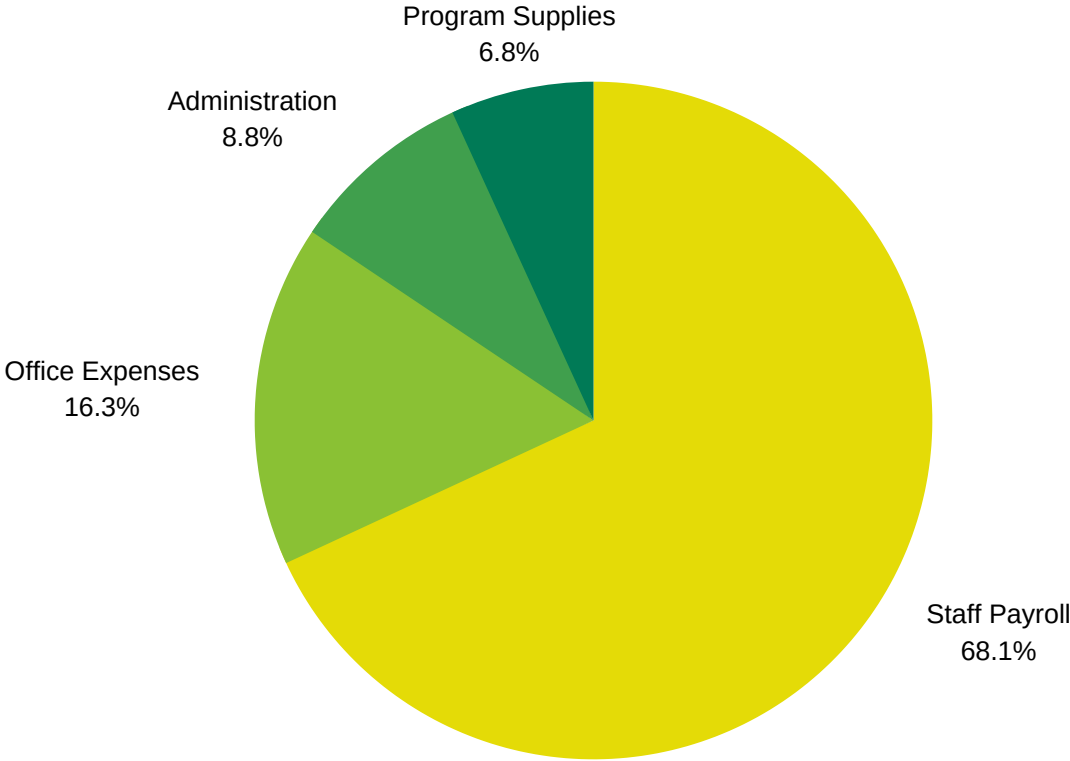


2020 Budget

Revenue



Expenses



A Year in Numbers...

225 youth served in our programs!

Community Matches

18 Matches!

Big Brothers: 11 mentees with 10 mentors

Big Sisters: 8 mentees with 8 mentors

In-School Mentoring

49 In-School Mentoring Matches!

49 mentees with 42 mentors at 11 schools over 2 school districts

6 Teen In-School Matches at 2 schools!

Springwood Elementary (SD69)

Alex - Keira

Jamie - Ashton

Madison - Shanny

Olivia - Phoenix

Sophia - Sophie

Uplands Park Elementary (SD68)

Ben - Soloman

Group Programs

16 Go Girls Groups!

90 participants and 19 mentors at 6 schools:

Forest Park Elementary (SD68)

Gabriola Elementary (SD68)

Park Avenue Elementary (SD68)

Rock City Elementary (SD68)

Springwood Elementary (SD69)

Uplands Park Elementary (SD68)

11 Game On Groups!

61 participants and 8 mentors at 5 schools:

Bayview Elementary (SD68)

Brechin Elementary (SD68)

Fairview Elementary (SD68)

Georgia Elementary (SD68)

Springwood Elementary (SD69)





Our Impact in 2019...

- **225 Littles** and **100 Mentors** participate in our Community, In-School Mentoring and Group (Go Girls & Game On) Programs
- We had a total of **216 volunteers** give back to our agency -- donating **15,788 hours** of their time!
- We had **5 Practicum** and **4 MBA students** complete their internships and practicums at our office
- **3 youth from the Claro Life Skills Program** volunteered by sorting and working in the Big Deals Boutique.
- **27 Mentors** attended High 5 Training provided by BCRPA
- **11 Littles** attended Tim Horton's Camp and **5 Littles** participated in Camp Day at Tim Hortons (Bowen and Campbell Street locations)
- **80 people** (Littles, Mentors, parents, donors, supporters, board and staff) attended our first annual Mentor Appreciation event!
- **20 attendees** participated in our Flag Raising for Big Brothers Big Sisters Day at City Hall and at our Bastion Light Up on September 18th
- **4 Staff/ Practicum Students** attended the Rock VIU event for mentoring recruitment with **700 VIU students** attended the event
- **3 Staff and Board Members** attended the Qualicum Wellness fair for mentor recruitment; Similarly, **3 Staff and Practicum Students** attended the Woodgrove Volunteer Fair for mentor recruitment
- **60 Littles and family members** attended Port Theatre Events through the Angel Tickets Program; **25 Littles and Mentors** attended Clipper Hockey Games/Boston Pizza VIP night; **26 Littles and Mentors** received free Bowling from Bowling Canada; **18 Littles and Mentors** participated in our Christmas Parade; and **90 youth and families** received Shriners tickets to Magic Show
- **7 Board and Staff** participated in Curious Comicon Fundraiser; **3,000** attended the event!
- **9 Board Members** attended our first annual Haunted House Fundraiser at the Qualicum Civic Centre October 26th and 31st
- **5 BBBSCVI volunteers and Alair Homes staff** attended the first annual Great Pumpkin Fundraiser on November 9th
- **11 Staff and Mentors** attended LGBTQ Diversity training; **3 Staff** attended Assest Development Training at BBBS Victoria Agency
- **2 Staff and Board Members** attended the MLA breakfast in Victoria to discuss the mentoring impact in our province
- **22 Littles and families** received Christmas Hampers from Volunteer Nanaimo's Christmas Angels Program.

Our Staff, Board Members and Volunteers!

Big Deals Boutique Volunteers

Bob Burton
Isabella Kemp
Karen Larsen
RBC Bank Employees
Claro Students

A HUGE thank you
to the Claro
Students for coming
in each week to sort
clothes for Big
Deals!

Staff 2020

Executive Director - Jennifer Kemp
Director of Service Delivery - Stephen Cochrane
Program Coordinator - Taylor Oriecuia
Office Admin/Book Keeping - Pat Newton
IT/Social Media/Grants - Jerry Sauder
Clothing Drivers - Len Giberson & Grant Kemp
Administrative Assistant - Cheryl Vaughn

Board of Directors

President - Tianay Laing
Vice-President - Janet Wright
Secretary - Renee Clements
Interim Treasurer - Roger Lytton
Director - Frank Bailey
Director - Hans Bischoff
Director - Margie Blackley
Director - Jocelyn Dewar
Director - Karen McBride
Director - Denise Warwaruk



Our Donors and Supporters



\$69,500
Province of BC - Community Gaming Grant



\$48,500+
Estate of Evelyn Doris Harper

\$20,000+
Island Savings - a Division of First West Credit Union



\$12,500+
BC Recreation & Parks

\$5000+
Ames Family Foundation
Shoppers DrugMart LIFE Foundation
United Way Central & Northern Vancouver Island



\$2000+
Country Club Centre Ltd.
Curious Comics
Rotary Club of Lantzville



\$1000+
Diane Cousineau
Harbour City Bingo
R.F. Wellness Group Inc.
RBC (Day of Caring)
Gabriola Elementary School PAC



\$500+
Alair Homes
Janet Wright
Jordan Pletz



\$500 and Under

Alan Cronin/ Canada Life
Anonymous
Beverly Webber
Brechin Bowlers Association
Charles O'Hara

Coast Distributors (Nanaimo) Ltd
Curling Club
Honour Judy McPhee, Patricia Newton
IA Clarington Investments Inc.
Jennifer Kemp

Light of Christ Church
Maureen Rumney
Nanaimo Kettlebell Club
Russ MacDonald
Will O'Connell

Thank you to our Community Partners!



Airhouse

Beban Pitch and Putt



Board Game House



Brechin Lanes



Cobs Bread



City of Nanaimo

Curious Comics



Fast Time Grand Prix (Parksville)

Flipside Gymnastics (Nanaimo & Parksville)



Gabriel's Gourmet Café

Horne Lake Caves



Mambo Gourmet Pizza

Nanaimo Clippers



Nanaimo Museum

Omtown Yoga



Paradise Fun Park (Parksville)

Riptide Lagoon Adventure Golf (Parksville)

Romper Room



Splitsville Entertainment

Theatre One



Vancouver Island Symphony

WildPlay Element Parks



Youth Bowl Canada



Testimonial - Practicum Student



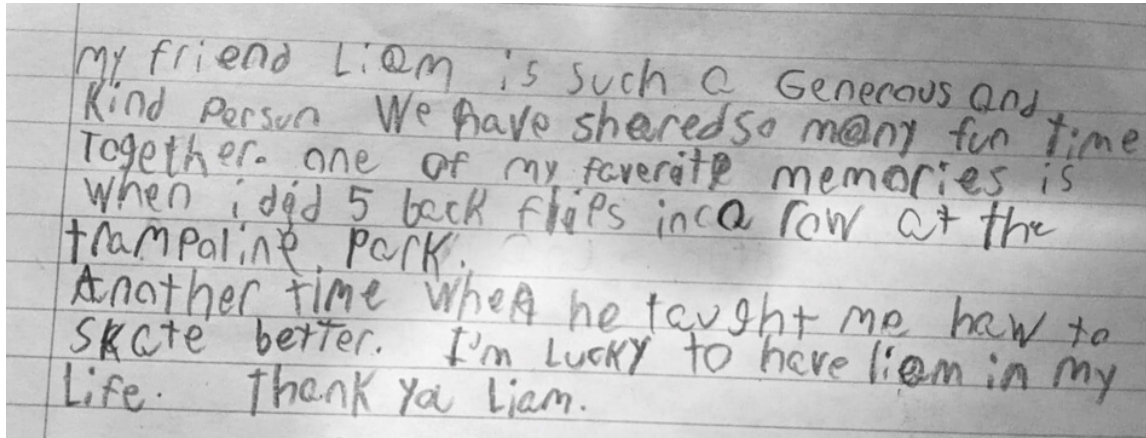
Prior to living in Nanaimo, I was an online student residing in the Fraser Valley and had done an agency project on Big Brothers Big Sisters in Abbotsford. The seed was planted; I fell in love with the organization and aimed for my first practicum to commence at BBBSCVI. Upon my relocation and during my continuation of studies, I came to Big Brothers Big Sisters as a 1st year, Human Service Worker practicum student via the College of the Rockies in January 2019. My experience as a practicum student was excellent. Having Stephen Cochrane as a supervisor and as someone so seasoned in the community of Nanaimo, he provided me with great insight into the work he and the agency does, the grand strides that BBBSCVI has made in the community connecting children and youth with mentors and resources for my newcomer-status. I thoroughly enjoyed my interactions with the schools BBBSCVI served, along with assisting with presentations to students who were preparing to offer their mentoring to their local elementary school in Parksville. I have made personal and professional contacts that have aided me in the ability to thrive as a member of the community and I have no doubt that my practicum experience at BBBSCVI provided the groundwork for it.

Cheryl, Practicum Student



Testimonial from a 3 Year Match

"Being an only child raised solely by me, his Mom, I really wanted August to have some positive male role models who would be around for a long time. When August was 6 years old, I couldn't have been happier to have Liam come into our lives. As I've gotten to know Liam, seeing how he interacts with August and how he has maintained a consistent healthy relationship with him, I'm often reminded of how lucky we are to have been matched with him 3 years ago." **Angela, Parent**



"My friend Liam is such a generous and kind person. We have shared many fun times together. One of my favourite memories is when I did 5 back flips in a row at the trampoline park. Another time is when he taught me how to skate better. I am lucky to have Liam in my life. Thank you, Liam." **August, Little Brother.**

"Being a mentor through Big Brothers Big Sisters of Canada (BBBS) has been an extremely rewarding experience for me that has led to a lot of personal growth and pride in what I do. I began getting involved with BBBS through the teen in-school mentorship program where I, as a senior in high school was able to spend time with a child in a nearby elementary school to develop a positive relationship and learn a thing or two from each other. Almost four years later after transitioning from the teen in-school program into the community program, the relationship between my little and I has developed into a lifelong friendship which has changed both of our lives for the better. Over this time, we have become very close to one another and have been able to share many meaningful moments. We have transitioned from not knowing what to do together and struggling to find common ground to having a natural relationship that has allowed us to complete projects together and discuss our lives with each other. Being in the in-school mentorship program and then the community program has taught me countless skills including a strong sense of compassion, a strong understanding of the effects of positive relationships, a renewed outlook on many aspects of society, an increase in my confidence, and a sense of pride in the impact that I have made in a young person's life." **Liam, Big Brother**

Volunteer. Participate. Donate.

When we stand together, we're #BiggerTogether

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