



**Big Brothers
Big Sisters**
OF CENTRAL
VANCOUVER ISLAND

2020 ANNUAL REPORT

20TH ANNUAL GENERAL MEETING MARCH 11, 2021 - 6:00PM

VIA Zoom

1. Call to Order
2. Introduction (Board Members and Staff)
3. Approval of Agenda
4. Approval of AGM Minutes March 12, 2020
5. Reports
 - A. Board President & Executive Director Report
 - B. Program Report – Program Manager
 - C. Finance
 - i) Approval of Financial Statement 2020
 - ii) Approval of 2021 Budget
 - iii) Approval of Accountant for 2021
6. Election of Board Members
7. New Business
8. Felix Toulouse Memorial Award – Community Mentor of the Year
9. Island Savings Division of First West Credit Union award – In School Mentor of the Year
10. Introduce Meredith Kaplycz, mother to Solomon, an ISM mentee from 2018 - 2020
11. Letter from Solomon, mentee in ISM Program, and Letter from Ben, Solomon's Mentor
12. Adjournment of AGM

LIST OF ATTENDEES AT AGM 2020

Alumni

Jessie Burton
Megan Fletcher
Nancy Luc
Denise Robinson
Maureen Rumsney

Guests

Greg Cornforth - Logowest & Former ISM
Don Harrison - Board, Vancouver
Kathy King - Former Board Member
Dean Laviolette - Former Staff Member
Sheila Malcolmson - MLA
Michelle Munro - WorkBC
Simon Rideout - Rideout Communications
Earl & Anita Smith - Former Board Member
Barry Sparks - Rotary Club
Lynn Toulouse
William Watt - SD68 CYSFW
Nadine Wiepning - Constituency Advocate

Mentors & Mentees

Ezra & Holly Breingan - Little Brother & Mom
Troy deJong - Big Brother
Jennifer Dihn - Go Girls Teen Mentor
Jessica Harry - ISM Mentor
Anette Hjort - AISM
Liam Kenny / August - Big/Little Brothers
Madison Lee - TISM & Go Girls Mentor

Board

Frank Bailey
Hans Bischoff
Margie Blackley
Jocelyn Dewar
Tianay Laing
Roger Lytton
Karen McBride
Janet Wright

Staff & Students

Stephen Cochrane
Jennifer Kemp
Grant Kemp
Taylor Oriecuia
Emily Post
Jerry Sauder
Shalini Thakur
Cheryl Vaughn

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**VISION:** Enable life-changing mentoring relationships to  
ignite the power and potential of young people.

**MISSION:** All young people realize their potential

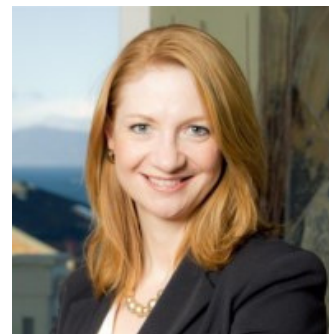
# A MESSAGE FROM OUR BOARD PRESIDENT AND EXECUTIVE DIRECTOR

What a year it has been! At this time last year we gathered together in person at our AGM to celebrate 50 years of mentoring on Central Vancouver Island. We knew at that time the COVID virus was starting to spread throughout the world and we were taking some precautions for health and safety but didn't realize the impact it was going to have on us all. With the shift into the unknown of what to expect and how long we would be living in a pandemic, along with everyone we faced challenges and learned how to pivot, shift, adapt, accommodate & change... among other skills we did not know we had! Though we had to change the way we operate and were unsure of the future, it also brought an opportunity to show strength and resilience in the face of adversity which is one of the many key assets we look to foster in the mentoring relationships of our matches. This brought us closer to our mission.

In preparing for this report I was reminded that, of course, 2020 did not start in a pandemic, and there were a lot of accomplishments to celebrate at the start of the year that was lining up to be successful one in our community and in-school programs. At the beginning of the year we were focused on continued growth in all of our programs and ongoing community relations and collaborations. The strong start to the year in our programs and partnerships will be our focus as we move through the remainder of this year and into next. By keeping in close connection with our schools, supporters, mentors and network we were able to adapt most of our programs to a virtual platform and continue to support children and youth in our community. That connection for many of our children and families we serve was vital and needed more than ever.

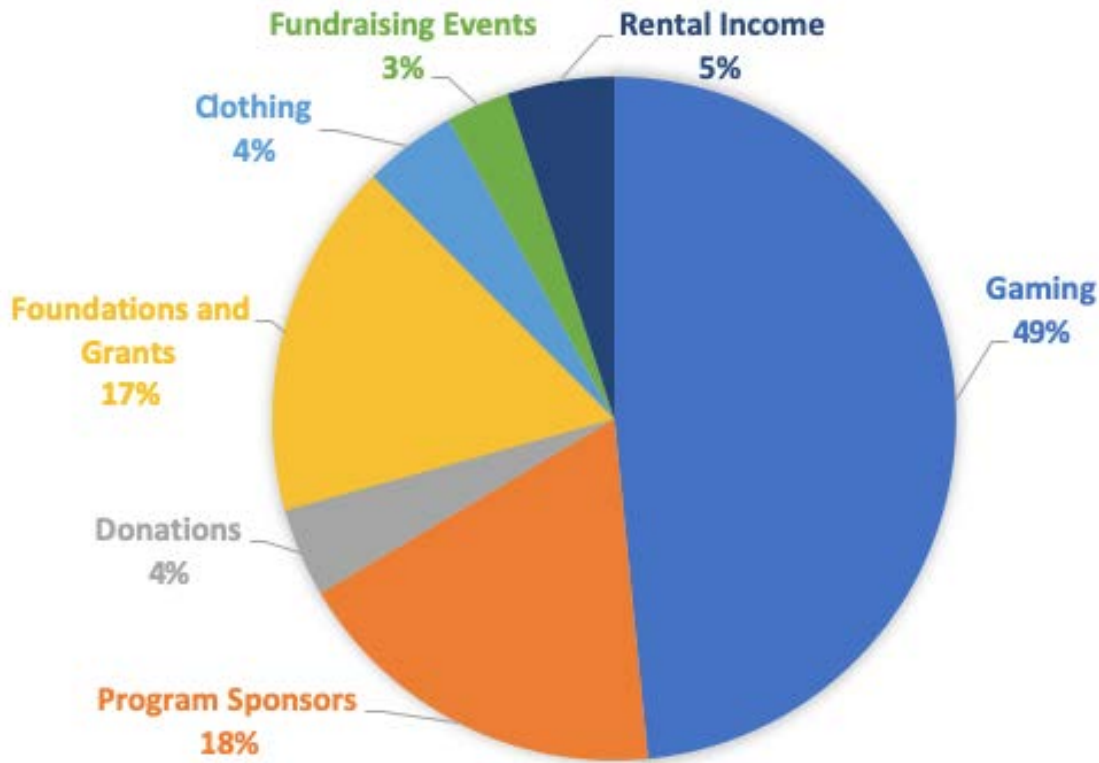
There have been many highlights of the year with growth in our community program, opportunities to share new programs on virtual platforms and expand our reach, funding received from diverse sources and tremendous support from the community and supporters through the challenges. We are very fortunate to have dedicated volunteers, committed Board of Directors and an amazing staff! Of course our community partners, donors and supporters make all the difference in allowing us to continue the work we do and share the gift of mentoring with the families and youth in our communities. We are very hopeful and excited for the years ahead and truly feel that these life changing times have brought us closer to our mission of enabling life changing mentoring relationships and igniting the power and potential of young people!

With Gratitude,  
**Jennifer Kemp, Executive Director**  
**Tianay Laing, Board President**



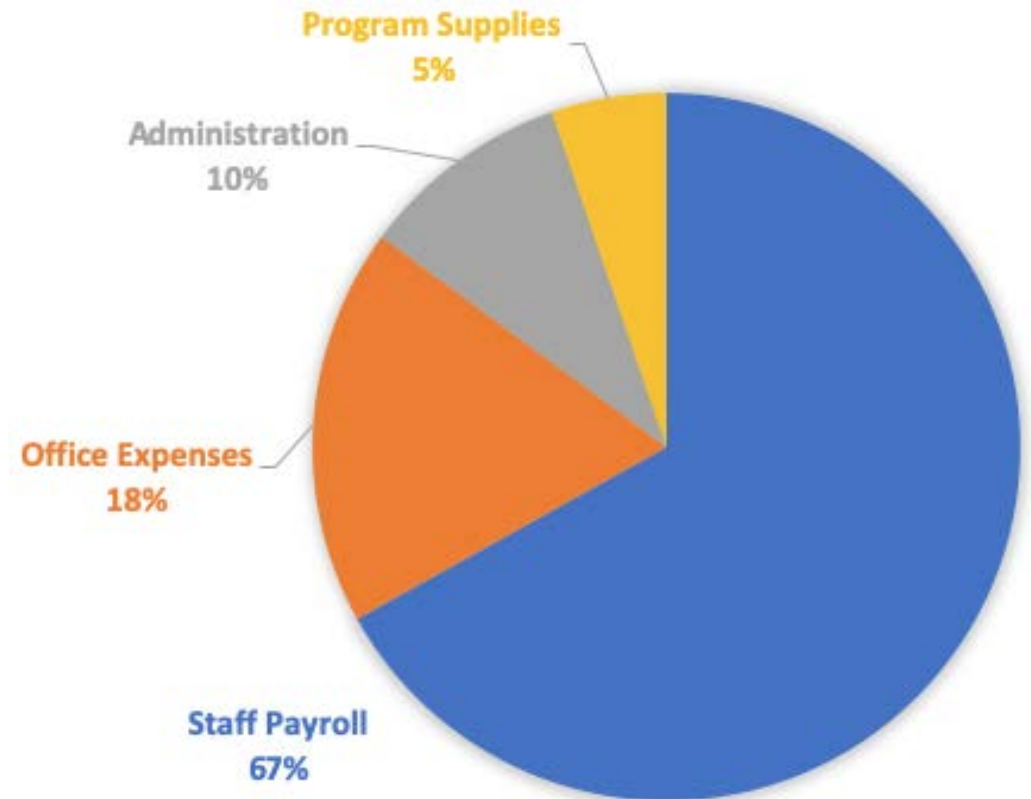
## REVENUE

- Gaming: \$80,500
- Program Sponsors: \$30,000
- Donations: \$7,000
- Foundations and Grants: \$28,000
- Fundraising Events: \$5,000
- Clothing: \$7,330
- Rental Income: \$8,400



## EXPENSES

- Staff Payroll: \$145,080
- Office Expenses: \$32,760
- Administration: \$17,340
- Program Supplies: \$9,450





## A YEAR IN NUMBERS...

## 108 children & youth served in our programs!

## Community Matches

## 15 Matches!

## Big Brothers: 8 mentees with 8 mentors

### Big Sisters: 6 mentees with 5 mentors

## Big Couple: 1 mentee with 2 mentors

## In-School Mentoring

## 20 Adult-ISM Matches!

## 20 mentees with 20 mentors at 7 schools over 2 school districts

## 12 Teen-ISM Matches!

## 12 mentors with 12 mentees at 2 schools

Springwood Elementary (SD69)

McGirr Elementary (SD68)

## Group Programs

## 7 Go Girls Groups!

## 41 mentees and 19 mentors at 6 schools:

## Fairview Elementary (SD68)

## Forest Park Elementary (SD68)

McGirr Elementary (SD68)

## Rock City Elementary (SD68)

Springwood Elementary (SD69)

## Uplands Park Elementary (SD68)

## 5 Game On Groups!

## 26 mentees and 6 mentors at 5 schools:

## Bayview Elementary (SD68)

## Brechin Elementary (SD68)

Fairview Elementary (SD68)

Rock City Elementary (SD68)

Springwood Elementary (SD69)



## OUR IMPACT IN 2020...



- **108 Mentees** and **72 Mentors** participated in our Community, In-School Mentoring and Group (Go Girls & Game On) Programs
- We had a total of **93 volunteers** give back to our agency
- We had **2 Practicum** and **1 MBA students** complete their internships and practicums at our office
- **8 youth from the Claro Life Skills Program** volunteered by sorting and working in the Big Deals Boutique.
- **5 Littles and their families** received Christmas Hampers from Volunteer Nanaimo's Christmas Angels Program.

## A MESSAGE FROM OUR PROGRAM MANAGER

I am so proud of being a member of the BBBSCVI team and our community that continues to prove outstanding resiliency during these unprecedented times. And although we have been faced with things we may have been unprepared for, we recognize this as an opportunity to embrace change. By introducing an innovative version of program delivery on a virtual platform may unearth challenges, but it will also provide the ability to reach smaller island communities that we were not able to before. I am excited to see how far we can go!

Starting my time with BBBSCVI as a practicum student in 2019, and now in the role of Program Manager has been an honor. I am grateful to have the support of the Board of Directors and the community behind me, and feel confident in my abilities to continue to help make a difference in the lives of children and youth throughout Central Vancouver Island.

**Cheryl Vaughn, Program Manager**





# OUR STAFF, BOARD MEMBERS, AND VOLUNTEERS

## Big Deals Boutique Volunteers

RBC Bank Employees

Jennifer Miller

Jocelyn Miller

Claro Students

A HUGE thank you to  
the Claro Students for  
coming in each week  
to sort clothes for Big  
Deals!

## Staff 2020

Executive Director - Jennifer Kemp

Director of Service Delivery - Stephen Cochrane

Program Coordinator - Taylor Oriecuia

Office Admin/Book Keeping - Pat Newton

IT/Social Media/Grants - Jerry Sauder

Clothing Drivers - Len Giberson & Grant Kemp

Administrative Assistant - Cheryl Vaughn

## Board of Directors

President - Tianay Laing

Vice-President - Janet Wright

Interim Treasurer - Roger Lytton

Director - Frank Bailey

Director - Hans Bischoff

Director - Margie Blackley

Director - Jocelyn Dewar

Director - Karen McBride

Director - Denise Warwaruk





# OUR DONORS AND SUPPORTERS...

**\$80,500**

Province of BC - Community Gaming Grant



**\$20,000+**

Island Savings - a Division of First West Credit Union



**\$5000+**

Ames Family Foundation  
BC Recreation & Parks

**\$3000+**

Regional District of Nanaimo  
Rotary Club of Nanaimo / Daybreak  
United Way



Central & Northern  
Vancouver Island

**IslandSavings**

A DIVISION OF FIRST WEST CREDIT UNION

**\$1000+**

Rotary Club of Nanaimo North  
City of Parksville  
Canadian Online Giving  
Parksville Lionness Club

**\$500+**

Rotary Club of Lantzville  
First West Credit Union  
Janet Wright  
Jordan Pletz



**\$500 and Under**  
**37+ Donors**

ARuss MacDonald  
Light of Christ Church  
Coast Distributors (Nanaimo)  
United Way of Greater Toronto  
Toronto Dominion Bank

Mary Ellen Sheridan  
Lee Salik / Canada Helps  
Rob Patterson  
Debra Cosaro  
United Way of Greater Victoria

Rachael Robertson / Canada Helps  
Maureen Rumney / Square  
Curtis Campbell / Canada Helps  
Beverly Webber  
Sheila Bergin

# THANK YOU TO OUR COMMUNITY PARTNERS...



Airhouse

Beban Pitch and Putt



Board Game House



Brechin Lanes



Cobs Bread



City of Nanaimo



Curious Comics

Fast Time Grand Prix (Parksville)

Flipside Gymnastics (Nanaimo & Parksville)



Gabriel's Gourmet Café

Horne Lake Caves



Mambo Gourmet Pizza



Nanaimo Clippers



Nanaimo Museum

Omtown Yoga



Paradise Fun Park (Parksville)

Riptide Lagoon Adventure Golf (Parksville)

Romper Room



Splitsville Entertainment

Theatre One



Vancouver Island Symphony

WildPlay Element Parks



Youth Bowl Canada



# TESTIMONIAL FROM A PRACTICUM STUDENT



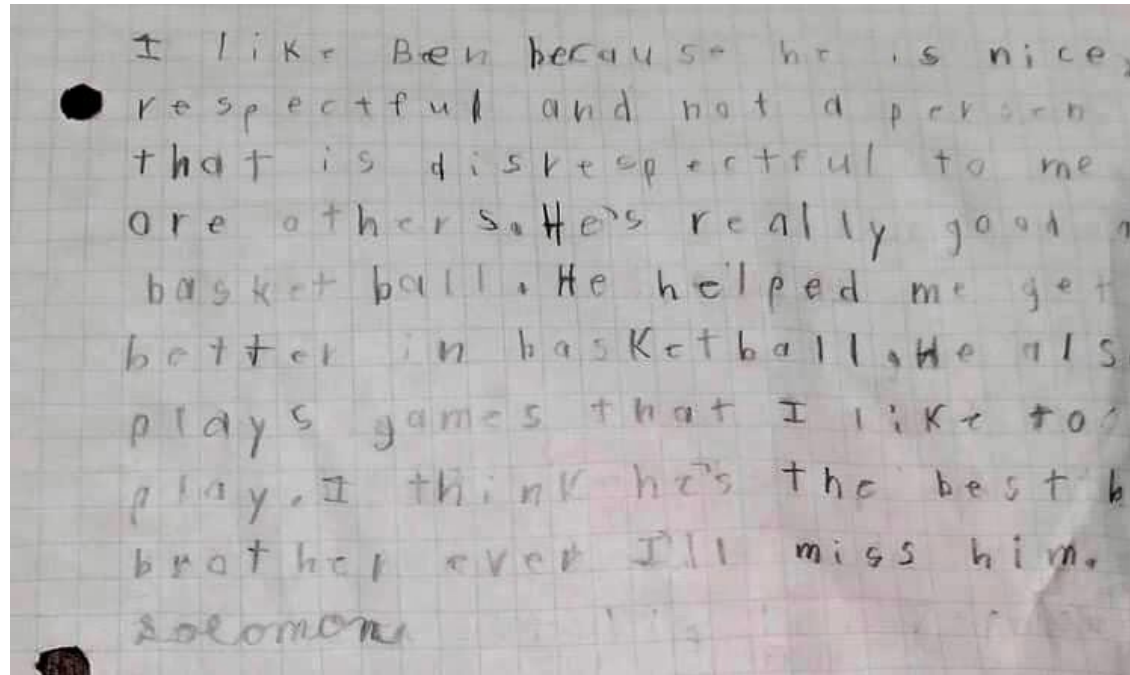
I started my Bachelor of Social Work online through the University of Victoria in May 2019. I did my first practicum at the Nanaimo Family Life Association from January - March 2020 where I got to learn and practice counseling. It was cut a little short because of the pandemic and I was unsure how all this would affect my finding my last placement. I felt lucky to secure the final practicum I needed at Big Brother Big Sisters of Central Vancouver Island. At the time I applied we thought the group program would be running in person at the schools in September. How naïve. While I was not able to deliver any programs in person, there were plenty of learning opportunities. I was tasked with creating a virtual version of our Game On, Go Girls and Play On groups for 10-12 year olds. To do so, I reviewed the programs history and learned a lot about the different aspects to developmental relationships. In addition to this work I was able to take part in training a group of new mentors and sit in on some community match reviews. There were a lot of professional development seminars and conversations put on by organizations like Black Lives Matters that I was able to sit in on. These seminars discussed mental health, racism, disability, accessibility and more. Given the restrictions in place because of Covid, I still felt I accomplished most of my learning goals and am very satisfied with my experience.

Submitted by: Dar Debreceen



# TESTIMONIAL FROM A 2 YEAR ISM MATCH

"I like Ben because he is nice, respectful and not a person that is disrespectful to me or others. He's really good at basketball. He helped me get better in basketball. He also plays games that I like to play. I think he's the best big brother ever. I'll miss him." Solomon, Little Brother.



"Me and Solomon had an amazing and fun connection! We loved to be active whether that was outside on the field or inside in the gym playing sports such as hockey, basketball and soccer. He was so fun to watch! Running around with such a big smile, he brought out the best of me and I can't thank him enough. We also had fun times in the classroom working on his homework and small projects, Solomon also loved to hang out in the library and play board games and computer games! I truly enjoyed our time together and it was definitely an amazing experience to share with such an amazing kid."

Benjamin, Big Brother

Volunteer. Participate. Donate.

When we stand together, we're [#BiggerTogether](#)

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