



**Big Brothers  
Big Sisters**  
OF CENTRAL  
VANCOUVER ISLAND

# 2022 ANNUAL REPORT

# AGM AGENDA

## 22ND ANNUAL GENERAL MEETING MARCH 31, 2023 at 5:30PM

VIA Zoom

1. Call to Order
2. Introduction (Board Members and Staff)
3. Approval of Agenda
4. Approval of AGM Minutes March 30, 2022
5. Approval of the Proposed By-law Change
6. Reports
  - a. Board President & Executive Director Report
  - b. Program Report – Program Manager
  - c. Finance
    - i) Approval of Financial Statement 2022
    - ii) Approval of Accountant for 2023
7. In-School Mentor of the Year Award
8. Felix Toulouse Memorial Award - Community Mentor of the Year
9. Election of Board Members
10. New Business
11. Adjournment of AGM

# LIST OF ATTENDEES AT AGM 2022

## Mentors

Payton Berrigan  
Dee Street

## Guests

Elaine Layman  
Rita Innamorati  
Erin Generous  
Kathy King

## Board

Tianay Laing  
Hans Bischoff  
Margie Blackley  
Jocelyn Dewar  
Janet Wright  
Lurline Raposo  
Brian Coombe  
Roger Lytton

## Staff

Jennifer Kemp  
Cher Vaughn  
Dar Debreceen  
Jerry Sauder  
Pat Newton

## Practicum Students

Rihan Hai (VIU)  
Tom Parlee (VIU)

VISION:

Enable life-changing mentoring relationships to  
ignite the power and potential of young people.

MISSION:

All young people realize their potential.

# A MESSAGE FROM OUR BOARD PRESIDENT AND EXECUTIVE DIRECTOR

We are pleased to present Big Brothers Big Sisters 2022 Annual Report and highlight some of our achievements. Although it was a transitional year as we returned to in-person programs, events, and meetings, we celebrated many successes and learning opportunities.

Our most significant achievement was returning to schools in person, enabling us to provide one-on-one mentoring in our In-School Mentoring & Teen In-School Mentoring program. We continue to expand this program by adding new schools, recruiting mentors, and seeking allies support. We also relaunched our gender-inclusive Play On program and saw increased participation, along with hosting on-site Arts and Crafts programs and outdoor activities with community partners.

Our first Big Squeeze Lemonade event in August was successful, showcasing our programs and Big Deals Boutique while connecting with businesses and the public. We hosted an Open House during September, Big Brothers Big Sisters Month, and attended community events, such as the Nanaimo Chamber Business Expo and VIEA. We also received Trauma-informed Practice training from Big Brothers Big Sisters of America, which made a big impact on those who attended and will influence our programs and training going forward.

Our challenges included recruiting volunteers to meet the increased demand for mentors and positions on our Board of Directors. We know many organizations are faced with this issue and it will be a big focus now and in the years to come. We continued our Clothing programs, connecting with our community and attracting new customers through referrals, social media, and advertising.

We're grateful for our staff, dedicated volunteers, committed Board of Directors, supportive community partners and donors. We're looking forward to the future and getting closer to our vision that "All young people realize their full potential".

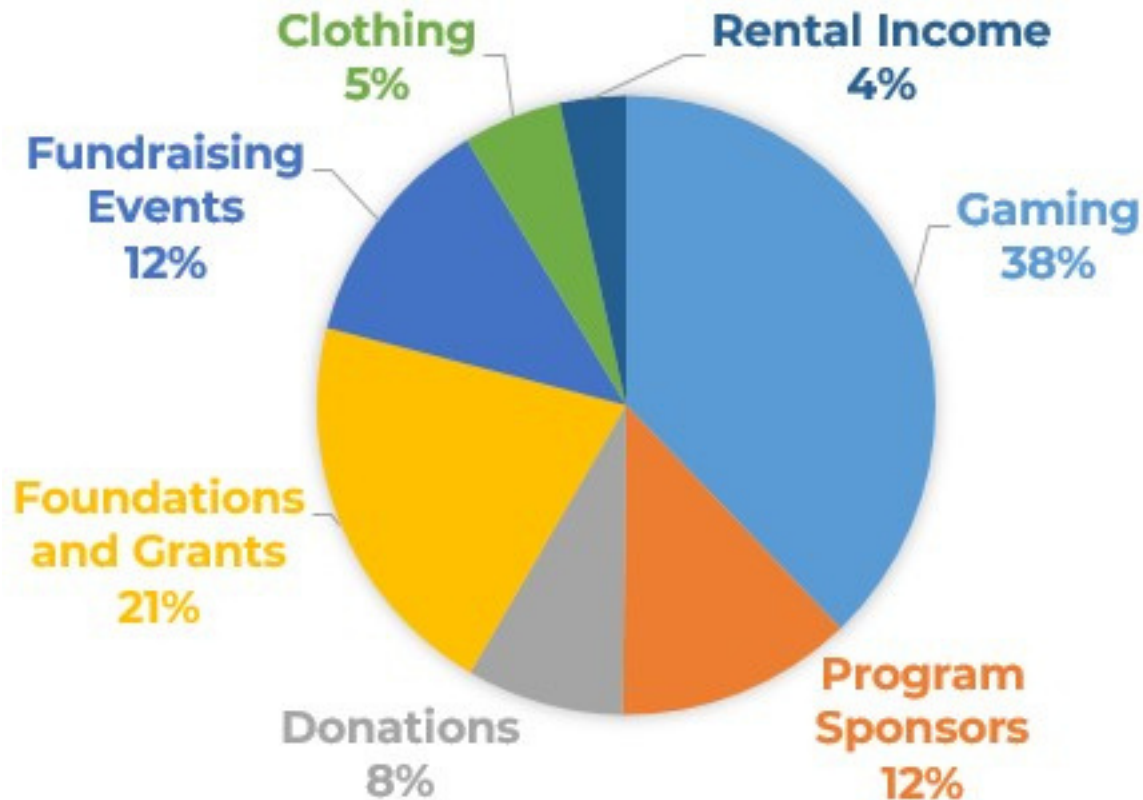
Thank you for your support.

With Gratitude,  
Tianay Laing, Board President  
Jennifer Kemp, Executive Director



# 2023 BUDGET

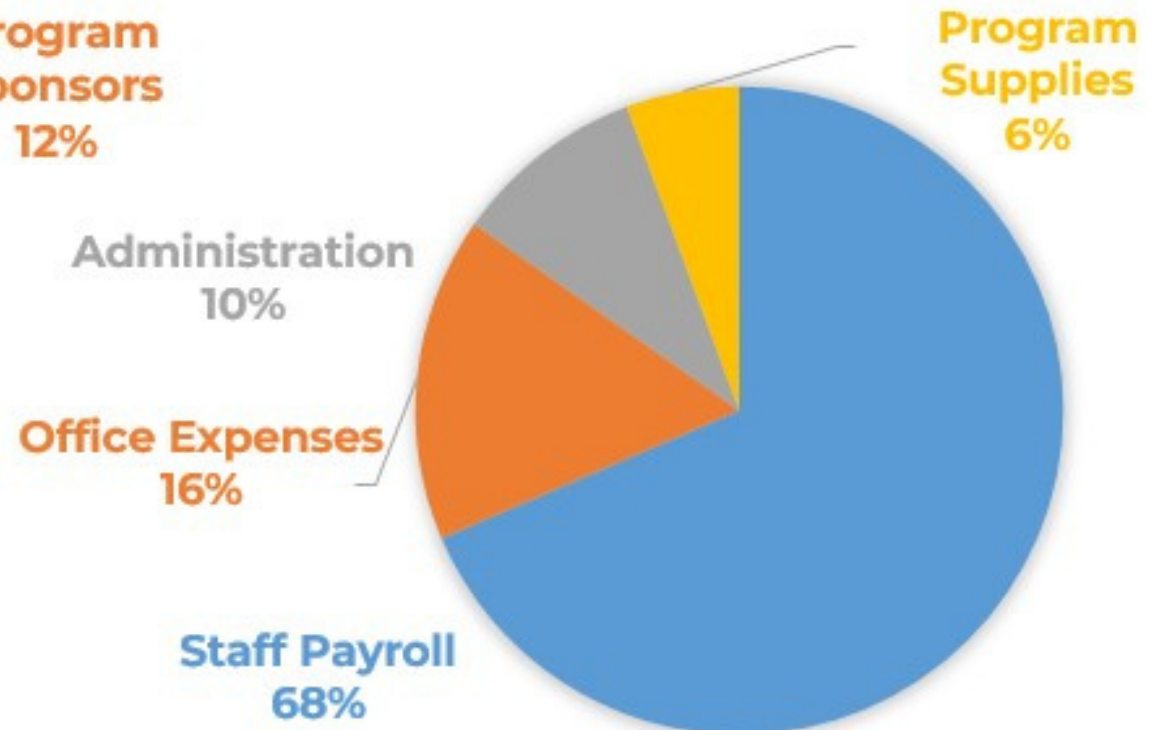
## REVENUE



- Gaming: \$91,750
- Program Sponsors: \$30,000
- Donations: \$20,000
- Foundations and Grants: \$50,000
- Fundraising Events: \$30,000
- Clothing: \$12,500
- Rental Income: \$8,400

## EXPENSES

- Staff Payroll: \$169,760
- Office Expenses: \$40,127
- Administration: \$23,750
- Program Supplies: \$14,000





# SMALL ACT, BIG IMPACT



## Community Matches

### 20 Matches!

Big Brothers: 9 mentees with 9 mentors

Big Sisters: 6 mentees with 6 mentors

Cross Gender: 5 mentees with 5 mentors

## In-School Mentoring (ISM)

### 24 Matches!

Adult ISM: 11 mentees with 11 mentors

Teen ISM: 13 mentees with 13 mentors



## Group Programs

### 2 Play On: Arts & Crafts Groups!

10 mentees and 2 mentors

at BBBS agency

with The Lost Arts Club

### 2 Play On: Kayaking Groups!

18 mentees and 4 mentors

at Long Lake with

the Nanaimo Canoe & Kayak Club



# OUR IMPACT IN 2022

- **72 Mentees** and **50 Mentors** participated in our Community, In-School, and Group Programs
- **3 VIU students** completed their practicums at our office
- **3 Mentees and their families** received Christmas Hampers from Volunteer Nanaimo's Christmas Angels Program
- **7 clothing volunteers** contributed **205 hours** in the Big Deals Boutique



## A MESSAGE FROM OUR PROGRAM MANAGER

2022 was all about Collaboration! This year we strengthened our current community connections and created new ones. We reintegrated ourselves back into the school district by reintroducing our much-needed In-School Mentoring program rebuilding a strong partnership with Ladysmith Secondary where we made 12 new Teen In-School Mentor (TISM) matches with children at Ladysmith Primary, Intermediate, and Ecole North Oyster – a school we never had the opportunity to serve before! The TISM program is not only beneficial for the children who receive the support from their mentors, but the teens gain invaluable life skills that they can take with them into their early adult years in addition to obtaining their volunteer hours for graduation.

The biggest undertaking was revamping our group programs to be interest-focused, and with it allowed us the opportunity to work with the Lost Arts Club where we offered an Arts & Crafts group on agency grounds, and we collaborated with the Canoe & Kayak Club providing children/youth the chance to gain some safety skills out on the water and have fun doing it! Not only did the mentees have a blast, but our volunteers and staff did, too!

It is a collaborative effort from our staff to our amazing volunteers who dedicate their time each year that keep our programs running, but the parents/guardians/caregivers, school liaisons, and fellow community members and organizations who support us in getting children and youth into our programs deserve credit for their efforts, too! Everybody plays an integral part in our success, and we could not have the impact we do without the advocacy and belief in mentoring from all of our community affiliates. And after a trying and confusing 3 years of uncertainty, people are ready to reconnect with one another, and we're honored to be a part of it!



**Cher Vaughn,  
Program Manager**



# OUR STAFF, BOARD MEMBERS, AND VOLUNTEERS

## Staff 2022

Executive Director - Jennifer Kemp

Program Manager - Cher Vaughn

Program Coordinator - Dar Debreceen

Office Admin/Bookkeeping - Pat Newton

IT/Social Media/Grants - Jerry Sauder

Clothing Drivers - Len Giberson & Grant Kemp

## Board of Directors

President - Tianay Laing

Vice-President - Janet Wright

Secretary - Margie Blackley

Interim Treasurer - Roger Lytton

Director - Hans Bischoff

Director - Jocelyn Dewar

Director - Lurline Raposo

Director - Brian Coombe

## Practicum Students

Kuraki Guo (VIU)

Rihan Hai (VIU)

Tom Parlee (VIU)

## Big Deals Boutique Volunteers

Audrey Griffiths

Kim Bidochka

Ellice Bidochka

Lia Tamm

Jennifer Miller

Roger Lytton

Lauren Olson





# OUR DONORS AND SUPPORTERS



Timberland Manager for  **ISLAND**  
TIMBERLANDS



COUNTRY CLUB CENTRE



Russ MacDonald  
Dean Washington  
Anonymous Donor  
Jordan Pletz  
Hans Bischoff  
Jasper Follows

**\$10,000+**  
Mosaic Forest Services  
First West Credit Union

**\$5000+**  
Ames Family Foundation

**\$3000+**  
Rotary Club of Nanaimo North  
Canadian Tire Jumpstart Charities  
Country Club Centre Ltd.



**Jumpstart**  
Giving kids a sporting chance.

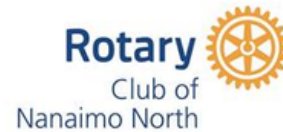
**\$1000+**  
Regional District of Nanaimo  
Galaxy Motors, Victoria

**\$500+**  
Anonymous Donor  
City of Parksville  
Coast Distributors  
Janet Wright

**Under \$500**  
St. Paul's Lutheran Women's Missionary League

Coastal King Ventures  
460 Realty Inc.  
Light of Christ Church  
Elite Image Software Corporation  
Canadian Online Giving  
Burnt Honey Dessert  
EA - Tibi Paunescu  
Bees Knees Cafe  
Neora

**IslandSavings**  
A DIVISION OF FIRST WEST CREDIT UNION



Sharon Krog  
Grant Kemp  
Beverly Webber  
Emily Bonod  
Donalda Lee Kalnin



# THANK YOU TO OUR COMMUNITY PARTNERS



Airhouse  
Beban Community Gardens  
Brechin Lanes  
Cobs Bread  
City of Nanaimo  
Hamilton Hobby Farms  
Landmark Cinema  
Nanaimo Clippers  
Nanaimo Museum  
Paradise Mini Golf  
Romper Room  
Splitsville Entertainment  
Superior Farms  
WildPlay Element Parks



NANAIMO MUSEUM



## A SPECIAL SHOUT OUT

**Galaxy Motors** sponsored 2 mentees and their families by donating 2 Christmas hampers  
**Coca-Cola** for hosting a warehouse tour and donating beverages for the September Open House  
**Rotary Nanaimo North** for donating time and food for September Open House  
**Country Club Centre** for space and support for our Big Squeeze event in August  
**Bowl Canada** for their donation of bowling passes for our Community Matches

# PRACTICUM STUDENT TESTIMONIAL



Tom Parlee

Social Services Diploma



VANCOUVER ISLAND  
UNIVERSITY

"I started my Social Service Worker diploma at Vancouver Island University at the age of 49 as it has always been a dream of mine to work with children or young families that may be experiencing hardships in their lives. I felt gratitude when Big Brothers Big Sisters contacted me to complete my practicum with their agency, especially since I was a Little Brother myself in the 80's and always remembered the positive impact it had on me.

I was nervous going back to a workplace setting after 3 years of being a student, but Cheryl, Dar, and Jennifer welcomed me and I felt very comfortable at BBBS. Cheryl was quick and patient in showing me the new hire training and how BBBS operations ran. I was able to participate in application processes, renewals, and the In-School Mentoring program. Unfortunately, there were not a lot of mentor/mentee interactions so soon after the pandemic, but I hope that changes when I get a chance to be a Big Brother myself one day.

One of my favorite moments was being able to witness a 2-year match renewal where they were also gifted 2 new bikes. It was a heartwarming moment showing me how special and crucial BBBS is to our community.

Fast-forward to today; I have graduated and just started working at another local non-profit agency. My life is starting to get back on track again and I owe a very BIG thank you to Big Brothers Big Sisters and the people that helped guide me through my practicum."

# A COMMUNITY MATCH TESTIMONIAL

## Mentee Testimonial

My experience with my mentor I have enjoyed it a lot. I look forward to each meet up and mostly enjoy spending time just hanging out with my mentor. I think she is really cool and like that we both enjoy similar things.



## Parent Testimonial

The whole experience with BBBS has been great from the matching process to make sure it was the right fit, to how well our son and his mentor have gotten along and the ease of setting up days for them to see each other. We are so happy that we have made this move for our son and can see how confidence and support from his mentor has really helped his transition from primary to high school. We are so grateful to BBBS and his mentor for the continued support into his second year. Thanks again!

## Mentor Testimonial

As a mentor with BBBSCVI I have had the immense privilege of developing an incredible bond with a very special youth in my community. This program goes above and beyond simply interacting with youth in the community and instead gives mentors like myself the opportunity to become a friend and safe space for my mentee. Through this program I have found the "little brother" I always wanted growing up. My mentee has truly blossomed throughout this experience and grown in confidence, responsibility, and personality as well. He was already an amazing young person before we started this journey together and he continues to better himself, in turn reminding me that I can also continue to better myself and grow even as an adult. Going into this role, I had expected to give far more than I would ever receive from this experience, and I couldn't have been more wrong. I have gained new perspectives, new experiences, new answers to old problems and best of all, not just a mentee but a friend.

Volunteer. Participate. Donate.

When we stand together, we're [#BiggerTogether](#)

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